



River Rock Next Gen Pastor Job Description

Purpose and Position

The Next Gen Pastor leads discipleship of students and young adults through relational ministry. This also includes leading and supporting ministry programs and volunteers, empowering parents, and connecting with the greater community.

The Ideal Candidate

- Has a heart for relationships
- Naturally creates community
- Practices a life of mission
- Has demonstrated reproductive discipleship
- Loves youth and their families
- Is courageous
- Has built teams and developed talent
- Leads with wisdom and experience
- Possesses proven organizational skills
- Thrives in collaborative environments
- Communicates with passion and clarity

Primary Responsibilities

1. Lead in Christian Witness
 - Live out River Rock's values of being radical in love, real in life, and rooted in Christ.
 - Model and practice regular spiritual habits including prayer, the study of God's Word, giving, and rest.
2. Provide Leadership and Vision for the Next Generation
 - Oversee middle, high school, and young adult ministry programming.
 - Practice incarnational ministry among middle, high school students, young adults
 - Provide direction and support for staff and volunteers in youth and young adult ministries.
 - In partnership with the Kids on the Rock (PreK-5th grade) Director:
 - Develop a comprehensive vision of faith formation for children from birth through young adults with support from the Elder board
 - Educate and equip parents, grandparents, teachers, mentors and the congregation to contribute to environments and relationships that support faith formation.
 - Adjust church programming as necessary to support a comprehensive vision.
3. Build Discipling Relationships
 - Develop relationships with individuals and families connected to River Rock

- Church.
 - Encourage individuals, families, or groups to take a next step in their faith by providing support, resources, direction, and connections.
 - Apprentice future leaders, creating reproducing networks within and outside the church.
- 4. Promote Service and Church Involvement
 - Create consistent opportunities for students and young adults to serve in the regular weekly ministries and worship services of the church, as well as missional work outside of the church.
 - Promote relationships with the surrounding school districts, colleges, civic organizations, and other local churches to reach the next generation in our community with the Good News of Jesus Christ.

Secondary Possibilities

The following responsibilities are possible areas of leadership and involvement dependent on the gifts and strengths of the candidate

- 1. Other Church Leadership
 - Partner with the Lead Pastor and the Director of Worship and Arts to create Sunday gatherings that inspire worship, foster community, and empower lives of missional obedience.
 - Preach on Sunday mornings per gifting of the candidate.
 - In partnership with the Lead Pastor, staff, and council, develop an adult discipleship pathway that promotes missional living.

Position	Next Gen Pastor
Accountable To	Lead Pastor
Supported By	Lead Pastor, Council & Personnel Team
Key Relationship/Ministry Target	River Rock Youth and families
Position is	Full-time, salaried with benefits

Education Requirement: Youth or Seminary Degree or Emphasis in Youth

Experience: 5 years of church experience working with youth preferred